

Generic High School Career and Technical (CTE) Career Development Continuum

Career Awareness 1st Year Students (9th Grade)

Learning ABOUT Work

Students build awareness of careers and begin to identify areas of interest. Students are aware of the role of post-secondary education.

Sample Student Learning Outcome:

Students understand the types of post-secondary education and training required in a variety of career fields

Sample Experiences might include:

- Online career related programs and assessments such as CFNC, NCCareers.org.
- Classroom Speakers
- Experiential Learning Opportunities/Workplace tour
- Career Day
- College Fairs
- PBL – Industry Theme Class projects
- College Visits
- Essential Employability Skills
- Introduction to Leadership
- Rule of Law Conference
- NCDA Poetry and Art Contest
- 9/11 National Day of Service
- WRAL Job Shadow
- STEM Day at General Assembly
- “Building Future Leaders” Summit
- Coding Club
- Junior Achievement: Career Success
- Networking
- High Climbers Career & Learning Summit
- Student Organizations/CTSO

Career Exploration 10th Grade

Learning ABOUT Work

Activities provide students with a deeper understanding of the workplace. Students explore career options to provide motivation and inform decision-making in high school and post-secondary education. Students have the opportunity to Explore and refine areas of interest and prepare for higher intensity work-based learning experiences through interactions with business partners. This includes learning about the basic skills necessary for work-based learning experiences such as internships.

Sample Student Learning Outcome:

Students are able to give examples of how his/her strengths and interests relate to career fields/occupations.

Sample Experiences might include:

- ASVAB & Career Direction 2
- Informational Interviews
- Classroom Speakers
- STEM PBL / Industry Based Projects
- Business Mentors (Connections)
- Resume Writing Skills
- Practice Interviews
- Student Organizations/CTSO
- Personal Branding/Social Media
- Junior Achievement
- College Visits and Research
- Essential Employability Skills

Career Preparation 11th Grade

Learning THROUGH Work

Activities are designed to help students develop the basic foundational skills needed for college and career readiness. Students apply learning through practical experience and interactions with professionals from industry and the community (higher-order thinking, technical skills, academic skills and applied workplace skills are used).

Sample Student Learning Outcome:

Students are able to work with diverse teams and collaborate effectively with colleagues, businesses & higher ed. partners.

Sample Experiences might include:

- Industry Visits
- College Research
- Financial Literacy Workshop
- Presentations
- Extreme Beginnings
- College Survival and Success
- Internships / Pre-Apprenticeship
- Student Organizations/CTSO
- NC Museum of Science Volunteer
- “Skills to Pay the Bills”
- SECU Reality of Money
- Informational Interviews
- Job Shadowing
- Practice Interviews

College & Career Training 12th

Learning FOR Work

Training for postsecondary education and/or employment/military in a specific range of occupations.

Sample Student Learning Outcome:

Students are able to demonstrate knowledge of occupations in a career and skills specific to employment in a range of fields or future college majors.

Sample Experiences might include:

- Internships
- Pre-Apprenticeship
- Leadership Development / Community Service
- Certifications / Credentials (CTE)
- Community College Visit / Career Services
- Junior Achievement: Volunteer Presenter
- College Application Process